

**Executive Principal:** Rebecca Hibberd – BEd Hons MA  
**Associate Principal:** Lindsey Burgin BA (Hons), PGCE, MA  
**Vice Principals:** Lindsay Ward BA (Hons), PGCE  
Damian O'Reilly BA (Hons), NPQSL



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Ref: JED/CG

July 2023

Dear Parent/Carer

I would like to take this opportunity to thank you for your support this academic year linked to ensuring your child epitomises our Ethos and Values:

1. We always allow ourselves and others to learn
2. We show respect towards everyone and our academy rules
3. We value everybody's contribution in our academy
4. We keep everyone safe

We have made lots of improvements this year linked to behaviour and attitudes, and we are looking forward to working closely with you again from September 2023.

I would like to share with you some changes to how our detention systems are operating from September 2023.

In line with other schools (both locally and nationally), we will be moving to a system where for the majority of behaviours, we will only be running after-school detentions for 20 minutes.

If a student's behaviour falls below our high standards and expectations during the day, which requires that they sit an after-school detention, parents/carers will be informed by text message by 1:30pm. Please note – there may be occasions where a break or lunch detention may still be issued for certain behaviours.

Detentions can run in duration for 20, 40 or 60 minutes depending on the nature of the behaviours shown. Parents/carers will be kept informed of this where necessary.

Detentions will be held in year team hubs and will be staffed by a team of Academy staff. During detentions, we feel it is important that students complete curriculum-based work, and reflect on their behaviour. Because of this, students sitting detentions will be directed to complete English, Maths and Science work in the first instance, in addition to having a restorative conversation with a member of staff linked to their behaviour.

Please note – should a student fail to attend, refuse or abscond, a further sanction will be issued along with a meeting with parents/carers with their Year Team Leadership Team Associate.

The Academy mini-bus will depart at the end of each day at 4:30pm – if your child requires mini-bus transport, please inform reception by calling 01623 742722 on the same day as your child's detention so that they can be booked on. Alternatively, students can also book themselves on to the mini-bus by speaking with Student Reception.

Please note – we have sought guidance from the Department for Education linked to the running of same day after-school detentions and we would like to draw your attention to the following points from the 'Behaviour in Schools' guidance document published by the Department for Education:

- A detention is a commonly used sanction, often used as a deterrent to future misbehaviour. It is typically a short period where the pupil is required to remain under supervision of school staff when their peers have been allowed to go home or to break.
- Teachers have authority to issue detention to pupils, including same-day detentions
- A detention outside normal school hours will be lawful
- Parental consent is not required for detentions

Many thanks for your support. Should you have any questions linked to this, please do not hesitate to get in touch with your child's Year Team. Please see below:

<p style="text-align: center;"><b>Year 7</b></p> <p>Pastoral Support Manager – Mrs A Taylor <a href="mailto:ataylor4@shirebrookacademy.org">ataylor4@shirebrookacademy.org</a></p> <p>Pastoral and Learning Lead – Mr A Marsh <a href="mailto:amarsh@shirebrookacademy.org">amarsh@shirebrookacademy.org</a></p>
<p style="text-align: center;"><b>Year 8</b></p> <p>Pastoral Support Manager – Mrs S Smith <a href="mailto:ssmith4@shirebrookacademy.org">ssmith4@shirebrookacademy.org</a></p> <p>Pastoral and Learning Lead – Mr N Smith <a href="mailto:nsmith@shirebrookacademy.org">nsmith@shirebrookacademy.org</a></p>
<p style="text-align: center;"><b>Year 9</b></p> <p>Pastoral Support Manager – Mrs A Shirley <a href="mailto:ashirley@shirebrookacademy.org">ashirley@shirebrookacademy.org</a></p> <p>Pastoral and Learning Lead – Mr W Foster <a href="mailto:wfoster@shirebrookacademy.org">wfoster@shirebrookacademy.org</a></p>
<p style="text-align: center;"><b>Year 10</b></p> <p>Pastoral Support Manager – To be confirmed</p> <p>Pastoral and Learning Lead – Mr J Moran <a href="mailto:jmoran@shirebrookacademy.org">jmoran@shirebrookacademy.org</a></p>
<p style="text-align: center;"><b>Year 11</b></p> <p>Pastoral Support Manager – Mrs M McAteer <a href="mailto:mmcateer@shirebrookacademy.org">mmcateer@shirebrookacademy.org</a></p> <p>Pastoral and Learning Lead – Mrs A Elmer <a href="mailto:aelmer@shirebrookacademy.org">aelmer@shirebrookacademy.org</a></p>

Yours sincerely



James Edwards  
Assistant Principal: Behaviour, Attitudes and Pastoral Care