

## Equality and Diversity objectives 2022-23

- 1 To ensure that we provide an academy environment that welcomes, protects and respects diversity.
- 2 To enable all students to achieve with a focus on closing the gaps in the attainment and achievement between all groups of students including boys, students with SEND and/or students identified as disadvantaged.
- 3 To eradicate the use of homophobic/transphobic/biphobic, sexist, racist and sexualised language by students in our academy through learning opportunities and the highest standards and expectations of personal and collective conduct.
- 4 To provide opportunities for all students and academy community members to make a positive contribution to the development of our academy.
- 5 To enable academy community members and visitors to access our site comfortably and confidently.
- 6 To prioritise the personal development, well-being and safety of all students and staff.

