

SHIREBROOK ACADEMY

UNIFORM POLICY



LAST REVIEWED:	July 2023
REVIEWED BY:	Lindsey Burgin James Edwards
NEXT REVIEW DATE:	June 2024

SHIREBROOK ACADEMY ETHOS

At Shirebrook Academy we believe that uniform creates a sense of identity and unity for our students. It helps to make students part of the Shirebrook Academy community and by wearing the uniform, it demonstrates that our young people are proud to be students at Shirebrook Academy and adhere to our values and standards.

A high standard of personal appearance is expected of all students. It is important that students keep their uniform clean, presentable and tidy.

It is an expectation that all students will wear the Shirebrook Academy uniform every day and adhere to the Uniform Policy. We expect parents to support our Uniform Policy and work with us to ensure that uniform and appearance adheres to the following guidelines.

We understand that at times, there may be issues with uniform and parents should always contact the Form Tutor or Pastoral Leader of their child immediately if this the case - either via a message written in the child's journal or on the school number (01623) 742722.

We expect that when students are involved in non-uniform days, off site visits and residential trips, that students wear clothing that is appropriate and suitable for their learning experiences, following guidance.

SHIREBROOK ACADEMY UNIFORM GUIDELINES

Our Uniform policy has been created to ensure our students have a sense of unity and have pride in being a Shirebrook Academy student.

In addition, the standards we expect also ensure that our students are safe and that clothing and appearance are conducive to learning.

At Shirebrook Academy we expect students to wear:

- **Black blazer** with the Shirebrook Academy badge
- **Academy tie**
- **White shirt or blouse** with collar, long or short sleeve- this should be tucked into trousers/skirt
- **Plain black tailored trousers or knee-length skirt (shorts should not be worn).**
- **Plain black V-neck jumper- round neck jumpers, hoodies and jumpers with logos on are not permitted**
- **Black sensible school shoes-** any type of **trainers, sandals, open-toed, backless or canvas shoes are not allowed.**

Students should bring a coat/other outdoor clothing to school when the weather requires one but these are not to be worn in the school building.

Caps/headwear are not allowed unless for a medical/religious reason - this should be discussed with the child's Pastoral Leader/Head of Year who will then authorise this and inform other staff as appropriate.

Hair colour and style must be appropriate for school - vivid, unnatural hair colours are not allowed. Shaved heads including hair patterns are not permitted.

Excessive make-up, false eyelashes and gel/acrylic/false nails and coloured nail polish is not allowed. Additionally, nail length should be appropriate and safe for learning.

In the interests of safety, jewellery is limited to a wrist watch, devotional jewellery and a pair of plain studs. nose, tongue or other piercings are not allowed.

SHIREBROOK ACADEMY PHYSICAL EDUCATION KIT

It is important that students wear suitable clothing for Physical Education- this is for safety and hygiene purposes. Students should ensure that they wear clothing/footwear appropriate to the sport they are participating in and that it is suitable for the weather conditions/time of year.

At Shirebrook Academy we expect students to wear:

- **Shirebrook Academy boys' navy round neck T-shirt with turquoise panels**
- **Shirebrook Academy girls' turquoise trophy neck T-shirt**
- **Shirebrook Academy navy shorts with turquoise panels**
- **Plain navy socks**
- **Footwear suitable to activity** e.g. football boots, indoor and outdoor trainers (no blades or studded boots are allowed on the 3G pitch)
- **Navy blue or black tracksuits** (recommended for poor weather conditions)
- **Lightweight waterproof jackets** (recommended for poor weather conditions)

For safety purposes, long hair should always be tied back for all Physical Education activities and jewellery and watches must be removed.

The guidelines for uniform are outlined in the Uniform policy and form part of the Home/School contract outlined in the Student Journal

NON-COMPLIANCE WITH THE SHIREBROOK ACADEMY UNIFORM POLICY

At all times we would like to work with parents/carers to ensure that our students are wearing the correct uniform and that any uniform concerns are quickly addressed. Uniform at Shirebrook Academy is an important part of our standards and

expectations and all students should arrive each day to our academy wearing full uniform.

Non-compliance with the academy uniform policy could lead to the following sanctions being implemented:

1. All students will be made aware of the sanctions linked to non-compliance with the academy uniform policy
2. If a student is not following the uniform policy, they will be given an agreed time frame to rectify the issue
3. If the issue continues, students will be placed in Internal Seclusion until the uniform issue is corrected
4. If the student continues to refuse to follow the policy, then this could lead to a suspension
5. A student could be permanently excluded if they persistently refuse to follow the academy uniform policy

Addendum

Please note that in the event that the Met Office makes an official announcement linked to **extreme weather conditions during the summer term, the academy may make the following announcement.

‘Students may, if they wish to, choose to wear the academy PE kit to school instead of their standard academy uniform. There should be no deviations from this’.

The academy will make the announcement on a day to day basis. Students should only attend in their PE kit if this announcement has been officially made to parents/carers via email. The decision will be made by the principal and communicated as soon as possible prior to the day.

** Extreme heat is defined as a period of high heat and humidity with temperatures above 90 degrees for at least two or three days.

**On warmer days, the principal may decide to relax certain aspects of the uniform policy such as allowing students to remove blazers and / or ties.